



Monday Morning Thoughts

March 30 - April 12, 2026

“Obstacles are those frightful things you see when you take your eyes off the goal.”

Greetings ~~

I hope you all had a wonderful Spring Break. I say this so often this time of the year – tighten your belts because the next few months are fast and packed!

We are going to wrap up the final section of **Be REAL** by Tara Martin. This has been a wonderful read and perfect for ending the school year with a reminder of the power and importance of relationships. Tara challenges us to actually “live” what she suggests, not to just reflect on it.

Here are a few of the ideas that I gathered:

- Hold a “cannonball in” mindset. Wow! For me this really hit on the “growth mindset”. It would be so much easier to stay in complacency (a fixed mindset). Instead, Tara challenges us to stop using the excuse of “waiting for the right moment”. She encourages us to “jump fully” into building real and meaningful relationships. This means that we become vulnerable but lead and live with authenticity.
- Relationships are KEY ~ Curriculum, routines, systems matter (and they count) - but these are not effective without genuine human connection first. Putting people (students and colleagues) before content is truly what changes lives. That is where the impact happens.
- Remember R.E.A.L She reinforces her acronym (R.E.A.L.) as something to *practice consistently*. **Relatable, Expose your vulnerabilities, Affirm others, Lead with empathy.**
- Recognize every person and pay attention to the “broken crayons”. This means that we find the value in every person (positive intent here!), especially those who feel overlooked or “broken”,

and help them to realize their potential. A reminder here is that a person's belief (perception) about themselves is their lived reality.

I hope you learned a little something from the book, or at least my interpretation of sections of the book. If you don't have a copy and would like one, simply ask!

PLANNING AHEAD

- Monday, March 30, 2026
 - ODE/OAESD/Eastern OR zoom discussion 9:00 a.m.
 - ESD/ODE SSA Technical Assistance zoom meeting 1:00 p.m.
 - ECC Facilities meeting - Eric, Cori, Shannon, Donna 3:00 p.m.
 - Unified Application zoom meeting with ODE 3:45 p.m.
 - Lyn Seres Monthly Zoom meeting
 - Senator Merkley at Community Building 2:30 - 5:30 p.m.
- Tuesday, March 31
 - Crystal and Shannon on Harney County Live 8:30 a.m.
 - SSPS meeting with Jenn 11:00 a.m.
 - Consortium Unified Application Impact zoom meeting 1:00 p.m.
 - YCTC All Partner meeting 4:00 p.m.
- Wednesday, April 1
 - Shannon in Prineville - teacher observation 10:00 - 11:00 and 11:30 - 12:30
 - Monthly Grant meeting - 10:00 a.m.
 - Stephanie and Shannon meeting with Elizabeth - Cyclical Monitoring review 11:00 a.m.
- Thursday, April 2
 - EOREN Spring PD Day - Ontario
 - Suntex School Board meeting
- Friday, April 3
 - EOREN Spring PD Day - Ontario
 - COSA Friday Forum 8:00 a.m.
- Monday, April 6
 - EOU Reading Events
 - HMH Lesson at Diamond 10:40 a.m.
 - Event at Tu-Wa-Kii Nobi 2:00 p.m.
 - Event at Burns Library 5:30 p.m.
 - Kaitlin at Drewsey with Pine Creek 10:00 a.m.
 - ESD/ODE SSA Technical Assistance zoom meeting 1:00 p.m.
- Tuesday, April 7
 - Josh Cline on Harney County Live 8:30 a.m.
 - Kaitlin at Fields 12:30 p.m.
 - EOU Reading Events
 - Amplify/CKLA Lesson at Drewsey 9:00 a.m.
 - EOU visiting library with Crystal 1:00 p.m.
 - EOU event at ECC 3:30 p.m.
- Wednesday, April 8
 - EOREN Recruitment Team zoom meeting 7:00 a.m.
 - Shannon in Redmond - teacher observations
 - Streamlining Reporting ODE zoom meeting 9:00 a.m.

- Kaitlin at Diamond 2:00 p.m.
- Drewsey School Board meeting
- Thursday, April 9
 - Kaitlin at Double O with Suntex 1:00 p.m.
 - Cheyenne and Shannon at SSEM Reunification Training Redmond
- Friday, April 10
 - COSA Friday Forum 8:00 a.m.
 - Special Education Director meeting HDESD 8:30 a.m. - 11:30 a.m.

~~ YOU MAKE A DIFFERENCE ~~